

Pay Adjust table for Mar 2014 with pay raise assumptions

Pay Adjust Type	Fiscal Year	CTYPE	Pay raise Fiscal Month	Percent	Narrative
F	2014	105	1	-4.17%	Korean Foreign Currency % change
F	2014	202	1	-0.25%	German Foreign Currency % change
F	2014	204	1	-4.17%	Korean Foreign Currency % change
F	2014	205	1	0.84%	Japanese Foreign Currency % change
F	2015	105	1	-2.34%	Korean Foreign Currency % change
F	2015	202	1	-2.66%	German Foreign Currency % change
F	2015	204	1	-2.34%	Korean Foreign Currency % change
F	2015	205	1	-27.21%	Japanese Foreign Currency % change
P	2013	101	4	0.0%	Graded (GS) Pay raise
P	2013	102	7	0.0%	WG system Pay raise
P	2013	105	10	0.0%	Korean Pay raise
P	2013	110	4	0.0%	Other DH FN Pay raise
P	2013	121	4	0.0%	SES Pay raise
P	2013	124	4	0.0%	Graded RCT Pay raise
P	2013	125	7	0.0%	WG RCT Pay raise
P	2013	130	4	0.0%	HQDA Intern Pay raise
P	2013	202	4	0.0%	German Pay raise
P	2013	204	10	0.0%	Korean Pay raise
P	2013	205	4	0.0%	Japanese Pay raise
P	2013	206	4	0.0%	Other DH FN Pay raise
P	2014	101	4	1.0%	Graded (GS) Pay raise
P	2014	102	7	1.0%	WG system Pay raise
P	2014	105	10	1.0%	Korean Pay raise
P	2014	110	4	1.0%	Other DH FN Pay raise
P	2014	121	4	1.0%	SES Pay raise
P	2014	124	4	1.0%	Graded RCT Pay raise
P	2014	125	7	1.0%	WG RCT Pay raise
P	2014	130	4	1.0%	HQDA Intern Pay raise
P	2014	202	4	1.0%	German Pay raise
P	2014	204	10	1.0%	Korean Pay raise
P	2014	205	4	1.0%	Japanese Pay raise
P	2014	206	4	1.0%	Other DH FN Pay raise

Pay Adjust table for Mar 2014 with pay raise assumptions (continued)

Pay Adjust Type	Fiscal Year	CTYPE	Pay raise Fiscal Month	Percent	Narrative
P	2015	101	4	1.0%	Graded (GS) Pay raise
P	2015	102	7	1.0%	WG system Pay raise
P	2015	105	10	1.0%	Korean Pay raise
P	2015	110	4	1.0%	Other DH FN Pay raise
P	2015	121	4	1.0%	SES Pay raise
P	2015	124	4	1.0%	Graded RCT Pay raise
P	2015	125	7	1.0%	WG RCT Pay raise
P	2015	130	4	1.0%	HQDA Intern Pay raise
P	2015	202	4	1.0%	German Pay raise
P	2015	204	10	1.0%	Korean Pay raise
P	2015	205	4	1.0%	Japanese Pay raise
P	2015	206	4	1.0%	Other DH FN Pay raise
P	2016	101	4	1.0%	Graded (GS) Pay raise
P	2016	102	7	1.0%	WG system Pay raise
P	2016	105	10	1.0%	Korean Pay raise
P	2016	110	4	1.0%	Other DH FN Pay raise
P	2016	121	4	1.0%	SES Pay raise
P	2016	124	4	1.0%	Graded RCT Pay raise
P	2016	125	7	1.0%	WG RCT Pay raise
P	2016	130	4	1.0%	HQDA Intern Pay raise
P	2016	202	4	1.0%	German Pay raise
P	2016	204	10	1.0%	Korean Pay raise
P	2016	205	4	1.0%	Japanese Pay raise
P	2016	206	4	1.0%	Other DH FN Pay raise

CTYPE Description:

- 101 - Graded (GS) Employees and other White Collar Pay Plans- U.S. Citizens (EOR ending with B or Z)
- 102 - Federal Wage Grade System - U.S. Citizens (EOR ending with C)
- 105 - Koreans (Direct Hire) (EOR ending with R)
- 110 - Other Direct Hire Foreign Nationals (EOR ending with T)
- 121 - Senior Executive Service & Civilian Executive Schedule (EOR ending with F)
- 124 - Graded Reserve Component Technicians (EOR ending with J)
- 125 - Federal Wage Sys - Reserve Component Technicians (EOR ending with K)
- 130 - HQDA Interns (EOR ending with 7)
- 202 - German Nationals (EOR ending with 2)
- 204 - Korean Service Corps (EOR ending with 1)
- 205 – **No rates** for Japanese Master Labor Contract (MLC) (EOR ending with 4)
- 206 - Other Indirect Hire Foreign National (EOR ending with 5)